



Working for a Civil, Responsible & Just Society

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May 25, 2023

CRTC

Intervention

Via: Online Submission form

Re: Egale Canada Complaint against Fox News & Tucker Carlson

File: #2023-0210-8

Attention: CRTC Review

I write on behalf of Culture Guard, a national non-profit organization based in British Columbia to establish a record of our opposition to the complaint filed by “Egale Canada” against the American Fox News Channel and Tucker Carlson, a former talk show host on the Fox network.¹

Culture Guard represents over 34,000 members and works to ensure the rights of **all** Canadians are protected. We monitor a variety of matters involving government, and government overreach. We also monitor government-funded political activist groups that engage in the anti-democratic tactics of “cancel culture” to silence the voices of those who challenge, and/or expose, political narratives designed to deconstruct civil society and undermine democracy in Canada.

The complaint by Egale gives rise to the importance of Canadians having access to programming that exposes viewpoints that challenge those political agendas that are affecting our political landscape.

Egale Canada is well-known for their divisive political activism, creative use of statistics, and hyperbolic emotionally-charged language on issues relating to sex-activism. They are a government-funded organization that has received over \$7.4 million “tax-payer” dollars in just the last 5 years, this includes millions of dollars during the “COVID years” when private tax-paying businesses were forced to close and people (tax-payers) lost their jobs.² There are other tax-payer funding streams that the complainants use to fund their politically-driven activities and lawsuits.

¹ <http://www.cultureguard.com/wp-content/uploads/2023/05/Egales-Complaint-to-CRTC.pdf>

² <https://apps.cra->

[arc.gc.ca/ebci/hacc/srch/pub/dsplyRprtngPrd?q.srchNmFltr=egale&q.stts=0007&selectedCharityBn=888561065RR0001&dsrdPg=1](https://apps.cra-arc.gc.ca/ebci/hacc/srch/pub/dsplyRprtngPrd?q.srchNmFltr=egale&q.stts=0007&selectedCharityBn=888561065RR0001&dsrdPg=1)

Egale's Complaint

In summary, Egale asserts that Tucker Carlson, while appearing on the American Fox News Channel somehow used his “infamously incendiary” program to:

1. Provoke hatred and violence against 2SLGBTQI communities, with a special target on those who identify as Two Spirit, trans, nonbinary and/or gender non-conforming. **(These assertions were made without any identified time-stamp or quoted comments to support them);**
2. Make “false and horrifying claims about 2STNBGN people, painting them as violent and dangerous.” **(These assertions were made without any identified time-stamp or quoted comments to support them);**
3. Make inflammatory and false claims that trans people are targeting Christians. **(These assertions were made without any identified time-stamp or quoted comments to support them);**
4. Somehow position trans people in a manner that would result in being viewed as existential opposition to Christianity, and this would result in the incitement of violence against trans people. **(These assertions were made without any identified time stamp or references);**
5. Engage in a “range of other malicious misinformation about 2STNBGN people, including that trans people are given preferential treatment in employment and other opportunities.” **(Only one unreferenced example, “trans people are given preferential treatment...” no other words or statements are provided by the complainant to support the “range,” just a general unsubstantiated statement);**
6. Deliberately “stoke resentment against 2STNBGN people” by making “malicious” claims that included the one example provided by the complainant, that “trans people are given preferential treatment in employment and other opportunities.”
7. Challenge the “credibility” of Egale with “hateful propaganda” and some unknown standard of what establishes information to be deemed “news.” **(The complainant fails to provide any evidence in support of their assertions or any evidence to counter the statements made by Mr. Carlson.)**

[Emphasis writers]

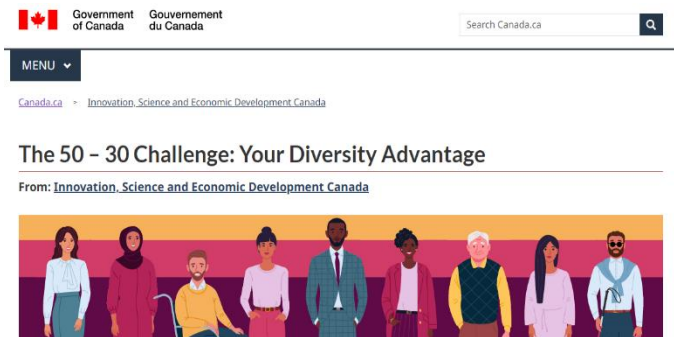
EGALE; Unclean hands?

Void from Egale's “complaint,” dated April 4, 2023, addressed to Vicky Eatrdes, Chairperson and CEO of the CRTC, is a more accurate depiction of their activities. Egale operates, in-part, as a well funded political-action “partner” of the current Canadian government. Egale acknowledges these federal government agencies as their “partners;” the Department of Justice, the Department of Women and Gender

Equality, Global Affairs Canada, Health Canada, the Public Health Agency of Canada, and the Canadian Institutes of Health Research.³



One of Egale’s current government-partnered projects is the “50 – 30 Challenge.” This “challenge” was announced in 2020, and is an initiative co-created by the Government of Canada to alter Canadian corporate governance and the senior private and public sector management. This politically-driven restructuring coerces corporate Canada, including non-profits, to shift away from the share-holder, member-driven or merit-based model of corporate governance, to a newly “redefined diversity” model. This redefined form of “diversity” engages tactics of deliberate discrimination, division, sex activism, deconstructionist dysfunction and government overreach. This same model is also applicable to senior management in private business and the public service.⁴



In her complaint to the CRTC, Egale’s Helen Kennedy identifies only one statement made by Mr. Tucker Carlson that she describes as a clear attempt to stoke resentment,



she states that comment was made asserting the fact that trans people are given preferential treatment in employment and other opportunities. This assertion, if stated by Mr. Carlson, **is true** and Ms. Kennedy and Egale are aware of that fact. How does Egale know? Egale is one

of five government designated “**ecosystems**” that was funded with \$33 million shared tax-payer dollars for aiding delivery and training of the “50-30” challenge to

³ <https://egale.ca/our-partners/>

⁴ <https://ised-isde.canada.ca/site/ised/en/50-30-challenge-your-diversity-advantage>

participants.⁵ The “50 – 30 Challenge” is a politically-orchestrated “challenge” (campaign) designed to provide state-assigned privilege in the workplace to those identifying as trans, non-binary, gender fluid..., while actively discriminating against those who do not fit into the “50 – 30” definition of diversity, specifically white straight men and those corporations that refuse to acquiesce to the governments not-so-subtle takeover of their corporate board governance and management.⁶

The challenge requires participating Canadian corporate boards, including for profit and non-profit, to aspire to two goals set by the Trudeau government. Firstly, to reconfigure their board of directors and senior management teams to “diversify” under the guise of “gender parity.” According to the government’s newly redefined meaning of “diversity”, “**Goal #1**” is that “50% of the participating board of directors, and/or senior management, will be comprised of “women” (including men who “**identify**” as women) and/or non-binary people.” “**Goal #2**” is that “30% of Canadian boards, and/or senior management, will be comprised of **other equity-deserving groups**, including those who identify as Racialized, Black, and/or People of Colour (“Visible Minorities”), People with Disabilities (including invisible and episodic disabilities), 2SLGBTQ+ and/or gender and sexually diverse individuals, and Aboriginal and/or Indigenous Peoples, including First Nations, Metis and Inuit as founding Peoples of Canada and underrepresented in positions of economic influence and leadership.”⁷

Ironically, Egale’s own promotion of the 50-30 Challenge acknowledges that the newly redefined word “diversity” provides “**Advantage.**”⁸ Obviously, the other reality is that others are purposefully disadvantaged as a direct result.



It is troublesome that Ms. Kennedy **fails to inform** the CRTC of the fact the Egale is an active participant in this blatantly discriminatory government initiative and is fully aware

⁵ <https://www.canada.ca/en/innovation-science-economic-development/news/2020/12/embracing-diversity-in-the-workplace-a-good-business-decision.html>

⁶ <https://ised-isde.canada.ca/site/ised/en/ecosystem-partners>

⁷ <https://ised-isde.canada.ca/site/ised/en/programs-and-initiatives/50-30-challenge-prospectus>

⁸ <https://egale.ca/egale-in-action/50-30challenge/>

the statements made by Mr. Carlson are true. It should also be noted that Egale is also aware that the “benefits” (privileges) to those participating in the “50-30 Challenge” employ deliberate harm and disadvantage to those who fail to qualify or refuse to join in this **government-sanctioned mechanism of discrimination**. Egale fully embraces the discrimination that results in the denial of opportunity and business perks to white straight men, Christians and those who refuse to embrace the sex activist agenda within the Pride political strategy of the Trudeau Liberals. These coercive (and possibly illegal), incentivized perks and benefits far exceed job placement. Here is what is promised by the Trudeau government to those who are willing to discriminate, comply and/or be bought.⁹

“The Challenge offers corporate leaders the opportunity to **partner with the Government of Canada** to shape and co-develop this initiative.

Working with you, we aim to develop an exciting and inspiring program. While we are eager to hear your ideas, we anticipate that the challenge may include:

- The creation of a Diversity Honour Roll;
- Events where partners come together to recognize corporate leaders who have championed diversity and inclusion but putting into by practice in their own organizations;
- An annual event where partners, ministers, and Canada's leaders across sectors have an opportunity to celebrate achievements in diversity and inclusion; and, Participation in a community of like-minded public and private sector leaders who have taken the challenge and can help drive and support new and innovative approaches to furthering inclusion and diversity.

As a Corporate Diversity Honour Roll Member, you would have access to:

- Supportive resources, as well as connection with partners who specialize in the recruitment of diverse employees;
- **Promotion, marketing, and official achievement recognitions;**
- Social media **promotion**, and **inclusion on our official website** with supporting materials and company profiles;
- **Preferential access to government programs, funding and supports;** and
- Envision establishment of a permanent secretariat to **promote the brand** and find opportunities for collaboration.”

[Emphasis writers]

Clearly straight, able-bodied, white men are the exclusion to being fairly treated according to the new “diversity” definition and the *Employment Equity Act* that sets out Canada’s definition of what constitutes a “visible minority.”¹⁰

⁹ <https://ised-isde.canada.ca/site/ised/en/programs-and-initiatives/50-30-challenge-prospectus#benefits>

¹⁰ <https://www12.statcan.gc.ca/census-recensement/2021/ref/dict/az/definition-eng.cfm?ID=pop127>

Other business owners, corporations or individuals that will be discriminated against and **denied** the highly beneficial “golden carrot” perks will be business leaders, shareholders, donors and those who believe in the privacy rights of employees, merit in hiring, good character, stability, and work ethic as the foundation for building a strong and healthy work environment.



Conservative activist "Billboard Chris" assaulted by trans woman at a pro-trans rally in Vancouver (Screenshot/Twitter)

The other dubious claims made by Egale’s Ms. Kennedy involve the assertion the Mr. Carlson has made false claims about trans people targeting Christians. There are several supporting cases involving the contempt and violent actions some trans activists and their “allies” have engaged in. (Not all trans identifying individuals are activists.) A recent case involving a concerned father named, Chris Elston, AKA BillBoard Chris, who simply walks peacefully with a billboard that states “Children cannot consent to puberty blockers” was viciously attacked by a trans activist. Another example is a rally of parents exercising their right to protest the violation of their parental rights and their ability to protect children from sex activist propaganda in the schools. Rally organizers had to hire a team of professional bodyguards, in addition to a large contingent of police officers, to protect speakers from violent trans activists. I know, I was there.

I could provide several more examples, but perhaps the most effective one is that of

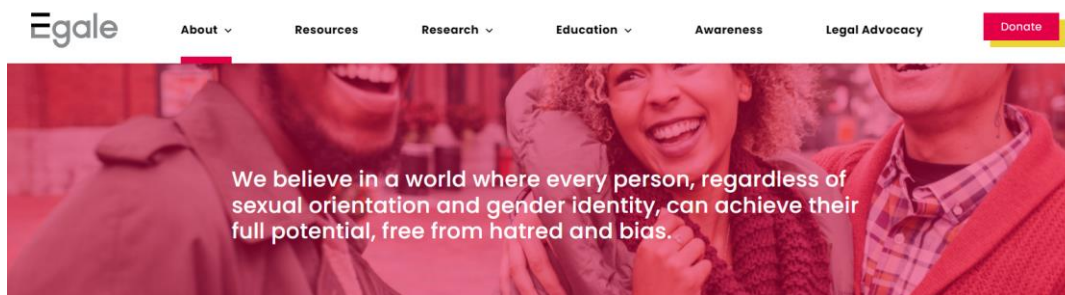


Dr. Khristopher Wells, one of **Egale’s own referenced researchers**, who published a meme depicting Christians as Nazi’s and executing those wearing rainbow identifier. The type of propaganda published by Egale, Dr. Wells, and other politically-driven sex activists is designed to manufacture a false narrative built on weasel-words and emotion, not logic or fact. It incites contempt for Christians, and anyone who exposes, or even questions, the political activities of those engaged in sex-activist politics.

The CRTC has a responsibility to hold to account those complainants who intentionally abuse this important process with what seems to be nothing more than a political stunt that seeks to utilize the public

spotlight associated with this CRTC complaint to amplify propaganda, misrepresentations, make defamatory comments and deny Canadians access to programming of their choice.

Egale publishes false information about who they are and what they do. This organization actively participates in projects designed to undermine opportunity, deconstruct civil society, invade the privacy of workers and acts as a well-funded political agent of the current federal government.



It is imperative that regulatory agencies remain independent from political influence, objective and visibly unbiased. The CRTC must strive to act in the public's interest, not acquiesce to a political agenda. The CRTC has a duty to serve all Canadians, not just those being used by the Trudeau government to wreck havoc, discord, division by assigning special rights to individuals that must waive their privacy rights and declare their sexual practices, sexual proclivities, mental, physical, and emotional health challenges to obtain "advantage." Egale **is not** dedicated to a world where "every person" is "free from hatred and bias." **Egale is one of the most active perpetrators of division, inequality, discrimination, and invasion of privacy rights.**

CRTC Process

The CRTC must act in the public's interest and must maintain the public's trust in the process. The CRTC must consider the motives and credibility of those initiating complaints. It is obvious those voices exposing political agendas and the lies and deceptions associated with orchestrated propaganda can be troublesome to government-funded activist organizations like Egale.

Canadian programming cannot become a weaponized tool to aid in the anti-democratic tactics of cancel-culture by cancelling programming. Canadians have a right to access information that challenges, affirms, and/or informs them on matters involving political and cultural narratives and agendas, this is foundational to our democracy. Fox News and Tucker Carlson provide a service to Canadians, a service that has been accessed in large measure.

The Egale complaint should be dismissed.

Kari Simpson
Director, Culture Guard