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June 27, 2017

Keith E. W. Mitchell  
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By EMail

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Our file 666039.500

Workplace Law  
& Advocacy

Culture Guard  
c/o CultureGuard@gmail.com

Attention: Kari Simpson

Dear Sirs and Mesdames:

Re: Lord Byng Secondary School

I represent the Board of Education of School District No. 39 (Vancouver). Your letter of June 16, 2017 to official trustee Dianne Turner has been referred to me for reply.

Ms. Turner will not be meeting with you.

Mr. King will not be responding to your email of June 23, 2017.

You attended a lunch hour presentation to students involving discussion of sexuality. You did not check in with the school office on arrival, nor did you have permission to attend the presentation. You misled staff by telling them you had checked in at the office and that you were a parent when you had not and are not.

By your own admission, you recorded the presentation, which is contrary to the provisions of the *Personal Information Protection Act*, and have posted images from it on social media, contrary to both the *Personal Information Protection Act* and the *Privacy Act*, as your recording of the presentation constitutes an unlawful collection of personal information, and your posting of images from it, an unlawful use and disclosure of that information. As well, you were aggressively handing out pamphlets to students on school property, without authorization, and containing content that is discriminatory and offensive. Such actions disrupt the operation of the School. You have since been issued a notice pursuant to section 177 of the *School Act* prohibiting your attendance on school property.

As your recording of and posting of the in-school presentation was unlawful, please ensure any images from it are removed from social media forthwith, and confirm that you have not retained

copies of the recorded presentation. If the posting is not removed and we do not receive your confirmation that you have not retained a copy of the presentation, be advised that we will bring proceedings before the Information and Privacy Commissioner for orders against you.

Yours very truly,  
Harris & Company LLP

Per:

A handwritten signature in black ink, appearing to be 'KEM', with a stylized flourish at the end.

Keith E. W. Mitchell

*KEM/tnh*

cc client  
GENERAL/666039.500/2300515.1